



## NATIONAL MEN'S TEAM 'A' COACHING POSITION

Eswatini Football Association (EFA) hereby invites applications from suitably qualified candidates to express interest in the following Full-time Position at EFA:

### Head Coach of Senior Men's National Team

#### Responsibilities

- ❖ The coaching, training, preparation and scientific guidance of the players of the National Men's Team 'A' to the highest possible international football standards; especially improving the FIFA Ranking of Eswatini to within top 100, equipping them with such technical, tactical and strategical expertise to enable them to triumph in matches and competitions in which they will participate in;
- ❖ The professional management of high standards of performance, elitism, industriousness and ethical behaviour in the national team in entirety, including the keeping of scientific monitoring and evaluation records in detail of the players and activities of the national team for regular evaluation and submission to EFA; its pertinent authorities and structures.
- ❖ Compliance with the technical playing philosophy of the association as prescribed by the technical direction of the association, recognizing and utilizing the player development pathway in existence.
- ❖ Developing professional working relationships with coaches of the various national teams and football clubs within EFA and other regional, continental and global member associations from which national team's players are drawn.

#### Qualifications and Skills

- Tertiary Education in any professional field related to sports or teaching, including other tertiary education qualifications.
- A minimum of a CAF 'A' Coaching License or a Pro-Coaching License; if coming or trained outside the CAF territory or better.
- Experience in club and national team football; with at least 10 years experience in each of the two;
- Have a developed coaching philosophy of elitism and industriousness;
- Pedagogical knowledge of management, planning and communication;
- High degree of interpersonal skills and ethical codes of behaviour, good personality traits, including high levels of emotional intelligence;
- Hard worker and good professionalism, including keeping both winning and development for prospective winning in perspective;
- Football contextual knowledge; ability to identify, monitor, evaluate and effectively utilize information or data about players and their social strata and general competition environment data and information for the improved performance of the national team;
- International football knowledge, particularly the essential demands, including international contemporary football trends.
- Qualification to AFCON Finals an added advantage

#### Applications and closing date

All Applications must be addressed to the Chief Executive Officer, Eswatini Football Association; P. O. Box 641, Mbabane, H100; with a detailed CV and copies of Diplomas/Certificates submitted to the Chief Executive Officer at Sigwaca House, Sheffield Road, Mbabane Industrial Sites or by email to: [info@nfas.org.sz](mailto:info@nfas.org.sz) not later than 17<sup>th</sup> April 2026. Faxed applications not accepted. Only shortlisted candidates to be contacted.