



**NATIONAL FOOTBALL ASSOCIATION OF SWAZILAND  
STATUTES**

**Regulations governing the application of the Statutes**

**Standing Orders of the General Assembly**



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## ***Definitions***

In these Statutes, the terms given below shall denote the following:

1. **"NFAS"** means National Football Association of Swaziland.
2. **"FIFA"** means Federation of International Football Associations
3. **"CAF"** means Confederation of African Football
4. **"COSAFA"** means Confederation of Southern African Football Associations.
5. **"IFAB"** means International Football Association Board
6. **"Association"** means a football Association recognized by and a Member of FIFA.
7. **"Regional Association"** means a regional football association recognized by NFAS. It is a member of NFAS, unless a different meaning is evident from the context.
8. **"League"** means an organization that is subordinate to a Regional Association or NFAS.
9. **"Club"** member of the Regional Association or League (that is itself a member NFAS).
10. **"General Assembly"** means the supreme and legislative body of NFAS.
11. **"Executive Committee"** means the executive body of NFAS.
12. **"Member or Affiliate"** means a legal association or league that has been admitted into membership by the General Assembly.
13. **"Statutes"** means the provisions of the constitution.
14. **"Official"** means every board member, committee member, referee and assistant referee, coach, trainer and any other person responsible for technical, medical and administrative matters in NFAS, regional association, league or club.
15. **"Player"** means any football player licensed by a league, regional association or NFAS.
16. **"Ordinary Courts"** means state courts which hear public and private legal disputes.
17. **"Arbitration Tribunal"** means private court of justice acting instead of an Ordinary Court.
18. **"CAS"** means Court of Arbitration for Sport in Lausanne (Switzerland)

NB: References to natural persons include both genders. The singular case applies to the plural and vice-versa.

## GENERAL PROVISIONS

### **ARTICLE 1      NAME**

The name of the association shall be the NATIONAL FOOTBALL ASSOCIATION OF SWAZILAND (herewith called "the association").

### **ARTICLE 2      HEADQUARTERS**

1. The headquarters of the association shall be situated in MBABANE (Swaziland), Plot 582, Sigwaca House, P. O. Box 641, Mbabane, H100
2. The headquarters of the association may only be transferred to another location following a resolution of the General Assembly.

### **ARTICLE 3      OBJECTIVES**

The objectives of NFAS are:

- a) To improve the game of football constantly and promote, regulate and control it throughout the territory of NFAS in the light of fair play and its unifying, educational, cultural and humanitarian values, particularly through youth and development programmes;
- b) To organize competitions in Association football in all its forms at a national level, by defining precisely, as required, the areas of authority conceded to the various Regional Associations and/or Leagues of which it is composed;
- c) To draw up regulations and provisions and ensure their enforcement;
- d) To protect the interests of its Members;
- e) To respect and prevent any infringement of the statutes, regulations, directives and decisions of FIFA, CAF, CASAFSA and NFAS as well as the Laws of the Game and ensure that these are also respected by its Members and to prevent from being abused or brought into disrepute;
- f) To prevent all methods or practices which might jeopardize the integrity of matches or competitions or give rise to abuse of Association Football;
- g) To control and supervise all friendly football matches of all forms played throughout



the territory of NFAS;

- h) To manage international sporting relations connected with Association Football in all its forms;
- i) To host competitions at international and other levels;
- j) To promote, regulate and control the game of association football in Swaziland in every way which seem proper to the Association or its Executive Committee without discrimination for reasons of race, colour, sex, religion or politics and in accordance with the Laws of the Game as laid in the Universal Guide for Referees as amended from time to time.
- k) to foster friendly relations among officials and players of members by organizing competitions and tournaments and such other matches as may be deemed necessary at all levels and in all other appropriate ways.
- l) To ensure that all bodies and officials must observe the Statutes, regulations, decisions and Code of Ethics of NFAS in their activities. The Executive Committee shall draw up the Code of Ethics.
- m) To study the agenda and decisions of FIFA, CAF and COSAFA meetings and carry out their decisions.
- n) To assume the sole responsibility for :
  - i. Engaging National Team Coaches;
  - ii. In conjunction with the National Team Coaches, select National Teams.
  - iii. Training and managing the National Teams and any football team called upon to represent Swaziland in international tournaments or competitions.
- o) To organize courses and seminars for coaches, referees and other skilled personnel necessary for the development of association football in Swaziland.

**ARTICLE 4      NEUTRALITY AND NON-DISCRIMINATION**

1. NFAS is neutral in matters of politics and religion.
2. Discrimination of any kind against a country, private person or groups of people on account of ethnic origin, gender, language, religion, politics or any other reason is strictly prohibited and punishable by suspension or expulsion.

**ARTICLE 5      PROMOTING FRIENDLY RELATIONS**

1. NFAS shall promote friendly relations between its Members, Clubs, Officials and Players and in society for humanitarian objectives.
2. Every person and organization involved in the game of football is obliged to observe the Statutes, regulations and the principles of fair play as well as the principles of loyalty, integrity and sportsmanship.
3. NFAS shall provide the necessary institutional means to resolve any internal dispute that may arise between Members, Clubs, Officials and Players of NFAS.

**ARTICLE 6      PLAYERS**

1. The Status of Players and the provisions for their transfer shall be regulated by the Executive Committee of NFAS in accordance with the current FIFA Regulations for the Status and Transfer of Players.
2. Players shall be registered in accordance with the regulations of NFAS.

**ARTICLE 7      LAWS OF THE GAME**

1. NFAS and each of its Members shall play association football in compliance with the Laws of the Game issued by the IFAB.
2. Only IFAB may lay down and alter the Laws of the Game.

**ARTICLE 8      CONDUCT OF BODIES**

The bodies and Officials of NFAS must observe the Statutes, regulations, directives, decisions and the Code of Ethics of FIFA, of CAF, of COSAFA and of NFAS in their activities.

**ARTICLE 9      OFFICIAL LANGUAGES**

1. The official language of NFAS shall be English. Official documents and texts shall be written in this language.
2. The official languages at the General Assembly shall be English and siSwati.

## **MEMBERSHIP**

### **ARTICLE 10 ADMISSION, SUSPENSION AND EXPULSION**

1. The General Assembly shall decide whether to admit, suspend or expel a member.
2. Admission may be granted if the applicant fulfils requirements of NFAS.
3. Membership is terminated by resignation or expulsion. Loss of membership does not relieve the Member from its financial obligations towards NFAS or other Members of NFAS, but leads to cancellation of all rights in relation to NFAS.

### **ARTICLE 11 COMPOSITION, SUBSCRIPTION AND REPRESENTATION**

1. **The National Football Association of Swaziland shall as Members consist of the following:**
  - a) Shiselweni Regional Football Association
  - b) Hhohho Regional Football Association
  - c) Lubombo Regional Football Association
  - d) Manzini Regional Football Association
  - e) Premier League of Swaziland
  - f) Swaziland Football Coaches Association
  - g) National Referees Association of Swaziland
  - h) Women Football League
2. **Annual Subscriptions:**
  - a) Members shall pay annual subscriptions of not more than E2, 000.00 not later than 30<sup>th</sup> April of each year.
  - b) A member who has not paid subscription shall be suspended or expelled in terms of these Statutes.
3. **Subordinate Status of members**
  - a) Members shall be subordinate to the NFAS and must comply with this constitution, the Regulations and any directive issued by the NFAS

- b) No amendments to the constitution or rules of any member shall be of any force and effect until the executive committee of the NFAS has ratified it.
- c) No provision of the constitution or the Rules of a member or any amendment thereof which conflicts with a provision of this constitution, the statutes of FIFA or CAF shall be of any force and effect, irrespective of whether or not it has been ratified by the Executive Committee.
- d) Members of the NFAS and / clubs, leagues or any other groups of clubs affiliated to the NFAS or its members cannot belong to another Association or participate in competitions on the territory of another association without the authorization of the NFAS and the other association and of FIFA, except in exceptional circumstances.
- e) Members of the NFAS affiliates shall either be elected or appointed. The Members' statutes shall provide for a procedure which guarantees complete independence during the election or nomination process.
- f) Employees of football who may wish to stand for elections of the Executive Committee of the NFAS, Member association or League, once nominated and having confirmed to stand for such elections shall be expected to resign football employment to be eligible to stand for election. This must be done at least 30 days before the date of the General Assembly or Annual General Meeting in which elections are an applicable item on the agenda

**ARTICLE 12      ADMISSION**

1. Membership to NFAS is open to all Regional Football Associations and associations performing specific tasks and recognized by the NFAS as bodies essential for football in the country.
2. The executive committee shall request the general assembly either to admit or not to admit an applicant. The applicant may state the reasons for its applications to the assembly.
3. The new member shall acquire membership rights and duties as soon as it has been admitted. Its delegates are eligible to vote and be elected with immediate effect.
4. The application must be accompanied by the following mandatory items:

- a) A copy of its legally valid statutes and regulations;
  - b) A declaration that it will always comply with the Statutes, regulations and decisions of NFAS, FIFA, CAF and COSAFA and ensure that these are also respected by its own Members, Clubs, Officials and Players;
  - c) A declaration that it will comply with the Laws of the Game in force;
  - d) A declaration that it recognises the Judicial Bodies of NFAS and the Court of Arbitration for Sport in Lausanne, as specified in these Statutes;
  - e) A declaration that it is located and registered in the territory of NFAS;
  - f) A declaration that it will play all official home matches in the territory of NFAS;
  - g) A declaration to the effect that legal composition of the applicant guarantees that it can make decisions independently of any external entity;
  - h) A list of Officials, specifying those who are signatories with the right to enter into legally binding agreements with third parties;
  - i) A declaration that it undertakes to organize or participate in friendly matches only with prior consent of NFAS;
  - j) A copy of the minutes of its last assembly or constitutional meeting;
5. Any subsequent amendments to its Statutes and regulations shall be communicated to the NFAS Secretariat within (30) thirty days of such change;
  6. The application must be accompanied by the first year's membership fee as prescribed in this constitution.
  7. This article shall not affect the status of existing members

**ARTICLE 13    REQUESTS AND PROCEDURE OF APPLICATION**

1. The procedure for admission shall be regulated by special regulations approved by the Executive Committee of NFAS.
2. The Executive Committee shall request the General Assembly either to admit or not admit an applicant. The applicant may state reasons for its application to the General Assembly.
3. The new member shall acquire membership rights and duties as soon as it has been admitted. Its delegates are eligible to vote and be elected with immediate effect.

**ARTICLE 14 MEMBERS' RIGHTS**

1. The Members of NFAS have the following rights:
  - a) To take part in the General Assembly of NFAS, to know its agenda in advance, to be called to the General Assembly within the prescribed time and to exercise their voting rights;
  - b) To formulate proposals for inclusion in the agenda of the General Assembly;
  - c) To nominate candidates for all bodies of NFAS to be elected;
  - d) To be informed of the affairs of NFAS through the official bodies of NFAS;
  - e) To take part in competitions and/or other sports activities organized by NFAS;
  - f) To exercise all other rights derived from these Statutes and regulations of NFAS;
  
2. The exercise of these rights is subject to the other provisions in these statutes and the applicable regulations.

**ARTICLE 15 MEMBERS OBLIGATIONS**

1. The members of NFAS have the following obligations:
  - a. To comply fully with the statutes, regulations, directives and decisions of FIFA, CAF, COSAFA, and of the NFAS at all times and to ensure that these are also complied with by its members.
  
  - b. To ensure the election of its decision making bodies.
  
  - c. To take part in competitions and other activities organised by the NFAS.
  
  - d. To pay their membership subscriptions.
  
  - e. To respect the laws of the game as laid down by the IFAB and to ensure that these are also respected by its members through the statutory provision.
  
  - f. To adopt a statutory clause specifying that any dispute requiring arbitration involving itself or one of its members and relating to the Statutes, Regulations, Directives and Decisions of FIFA, CAF, COSAFA, NFAS or the league(s) shall come solely under the jurisdiction of the appropriate Arbitration tribunal of FIFA, CAF, COSAFA or NFAS and that any re-course

to ordinary courts is prohibited.

- g. To communicate to the NFAS any amendments of its statutes and regulations as well the list of its officials or persons who are the authorized signatories with the right to enter into legally binding agreements with third parties.
- h. Not to maintain any relations of a sporting nature with entities that are not recognized or with members that have been suspended or expelled.
- i. To recognize the court of arbitration for Sports (CAS) as an independent judicial authority and to ensure that their members, affiliated players and officials, licensed match and players agents comply with the directives passed by CAS.
- j. To observe the principles of loyalty, integrity and good sporting behavior as an expression of fair play through the statutory provision.
- k. To observe the mandatory items specified under article 12 paragraph 5 for the duration of their affiliation;
- l. To administer a register of members and this shall be updated regularly.
- m. To comply fully with all other duties arising from the statutes and other regulations of FIFA, CAF, COSAFA and NFAS.

2. Violation of the above mentioned obligations may lead to the imposition of sanctions as provided for in these Statutes.

## **ARTICLE 16    *SUSPENSION***

1. The General Assembly is responsible for the suspension of any member. The Executive Committee may, however, suspend with immediate effect a member if it has committed serious breach of FIFA, CAF, COSAFA and/or NFAS Statutes, regulations, directives and/or decisions made under them or it fails to fulfill its financial obligations towards NFAS. Such suspension shall last until the next General Assembly, unless the Executive Committee has lifted it in the meantime.
2. Any suspension shall be confirmed at the next General Assembly by a two thirds majority of votes taken. If it is not confirmed the suspension is automatically lifted.
3. A suspended member shall automatically lose its membership rights and privileges. Other Members shall cease sporting contacts with a suspended Member. The Disciplinary Committee may impose further sanctions.



4. Members that do not participate in the sports activities of NFAS for two consecutive years shall be suspended from voting at the General Assembly and their representatives shall not be elected or appointed until they have fulfilled their obligations in this respect.

**ARTICLE 17    *EXPULSION***

1. The general assembly may expel a member if:
  - a) it fails to fulfill its financial obligations to the NFAS
  - b) It has repeatedly breached an obligation which may lead to a suspension according to the NFAS Statutes or if it has committed very serious breaches of the Statutes, regulations, directives and/or decisions of FIFA, CAF, COSAFA and the NFAS made under them.
  - c) It loses the status of an association representing association football in its territory.
2. The presence of an absolute majority of members eligible to vote at the General Assembly is necessary for an expulsion to be validated, and the motion for expulsion must be adopted by a two-third majority of the votes taken.

**ARTICLE 18    *RESIGNATION***

1. A member may resign from NFAS with effect from the end of June of a calendar year. Notice of resignation must reach the general secretariat not later than April of a calendar year.
2. The resignation is not valid until the Member wishing to resign has fulfilled its financial obligations towards NFAS and the other Members of NFAS.

**ARTICLE 19    *STATUS OF CLUBS, LEAGUES, REGIONAL ASSOCIATIONS AND OTHER GROUPS OF CLUBS***

1. Clubs, Leagues, Regional Associations or any other groups of Clubs affiliated to NFAS shall be subordinate to and recognized by NFAS. These Statutes define the scope of authority and the rights and duties of these Clubs and groups. Their statutes and regulations must be approved by the Executive Committee of NFAS.

2. The affiliated Clubs and groups of NFAS shall take all decisions on any matters regarding their membership independent of any external body. This obligation applies regardless of their corporate structure.
3. In any case, no natural or legal person (including holding companies or subsidiaries) shall exercise control over more than one Club or group whenever the integrity of any match or competition could be jeopardized.

### **III. HONORARY PRESIDENT AND HONORARY MEMBER**

#### **ARTICLE 20 HONORARY MEMBERS**

1. The General Assembly, on the proposal of the Executive Committee or any other member association may grant the title of Honorary President, Honorary Vice President or Honorary Members to persons for meritorious services rendered to the NFAS.
2. An Honorary President, Honorary Vice President or Honorary Member shall be permitted to attend the General Assembly and Executive Committee meeting with the right to participate in discussions, but not to vote.

## **IV. ORGANIZATION**

### **ARTICLE 21 BODIES OF THE ASSOCIATION**

1. The general assembly is the supreme and legislative body.
2. The Executive Committee is the executive body.
3. Standing and ad-hoc committees shall advise and assist the executive committee in fulfilling its duties. The duties, composition and functions of the standing and ad-hoc committees are defined in these statutes and/or special regulations drawn up by the executive committee.
4. The general secretariat is the administrative body.
5. The judicial bodies are the Disciplinary committee the Appeals Committee.
6. The bodies of the NFAS shall be either elected or appointed by the NFAS itself without any external influence and in accordance with the procedures described in these statutes.

### **ARTICLE 22 DEFINITION AND COMPOSITION OF THE GENERAL ASSEMBLY**

1. The General Assembly is the meeting at which all the members of NFAS regularly convene. It represents the supreme and legislative authority of NFAS. Only a General Assembly that is regularly convened has the authority to make decisions.
2. A General Assembly may be an Ordinary or an Extra Ordinary General Assembly.
3. The President shall conduct the General Assembly business in compliance with the standing orders of the General assembly.
4. The General Assembly may appoint observers who take part in the General Assembly without the right to debate and to vote.
5. The honorary Presidents or Honorary members may take part in the General Assembly. They may join the debates but are not entitled to vote.

6. Official delegates to the General Assembly shall be “bona fide” members of the affiliate they represent and be appointed by an appropriate body of that affiliate.
7. Only delegates of members of the NFAS that have paid their affiliation fees for the year shall be eligible to participate at the General Assembly.
8. A member that has been suspended from membership shall not be eligible to participate in the General Assembly of the NFAS; even if the member has paid affiliation for the applicable year.

**ARTICLE 23 DELEGATES AND VOTES**

1. The General Assembly shall be composed of the members of the NFAS represented by delegates as hereunder given:
  - a) Each of the Premier League clubs shall be represented by a maximum of one delegate;
  - b) The National First Division League Clubs shall be represented by a maximum of two delegates
  - c) Each Regional Association shall be represented by a maximum of six delegates;
  - d) The Referees Association shall be represented by a maximum of six delegates;
  - e) The Coaches Association shall be represented by a maximum of six delegates;
  - f) The Women Football League shall be represented by a maximum of two delegates
2. Delegates must belong to the member that they represent and be appointed or elected by the appropriate body of that member. They must be able to produce evidence of this upon request.
3. Each delegate of the same category of member has an equal number of votes in the General Assembly. Only the delegates present are entitled to vote. Voting by proxy or by letter is not permitted.
4. The Executive Committee and the General Secretary shall take part in the General Assembly without voting rights. During their term of office,

members of the Executive Committee shall not be appointed as delegates for their associations.

**ARTICLE 24    AREAS OF AUTHORITY OF THE GENERAL ASSEMBLY**

1. For the purpose of attaining its objectives and functions, the General Assembly has the following authority:
  - a) Adopting or amending the Statutes, regulations governing the application of the Statutes and the standing orders of the General Assembly
  - b) Ensure that policies and decisions of FIFA, CAF, COSAFA and NFAS are executed or observed.
  - c) Exercise disciplinary control over its members and the game of association football in Swaziland. Disciplinary supervision shall be done through and is exclusively the remit of a disciplinary committee.
  - d) Purchase, lease, take on hire or otherwise acquire any property, real or personal, in connection with exercise of any of its powers.
  - e) Manage, insure, let, sell, alienate, mortgage or otherwise deal with any property of the Association as it may deem fit.
  - f) Do or perform any act necessary or directed towards the furtherance of its objectives.
  - g) Receive donations or gifts of monies or other property from any person or body of persons and, for the furtherance of its objectives, to receive such donations of gifts beneficially or as the trustee of any trust established for the furtherance of such objectives.
  - h) Dissolve an executive committee of member association if two thirds of the clubs or members under the jurisdiction of the Association affected, petition the NFAS, which shall conduct an inquiry into the complaint and on satisfaction on the merits of the outcome of the investigations, shall conduct elections for a new committee.
  - i) Elect the National Executive Committee
  - j) Accept as a member any association concerned with football which operates nationwide.
  
2. Provided that the National Football Association shall if required give reasons for refusal to approve and to accept as a member of any association.

**ARTICLE 25 QUORUM OF THE GENERAL ASSEMBLY**

1. Decisions passed by the General Assembly shall only be valid if the absolute majority (two-thirds) of the Members who are entitled to vote are represented. This therefore means that for any General Assembly to be deemed quorate a two-thirds majority of the Members is required.
2. If the General Assembly is not anchorite, it shall be reconvened within fourteen (14) days after the first, with the same agenda.
3. A quorum for the reconvened meeting shall be simple majority (50% plus 1), unless any item on the agenda proposes the amendment of the Statutes of NFAS, the election of the President and election of vice-presidents and members of the Executive Committee, the dismissal of one or a number of members of a body of NFAS, the expulsion of a member of NFAS or the dissolution of NFAS.

**ARTICLE 26 DECISIONS OF THE GENERAL ASSEMBLY**

1. Unless otherwise stipulated in the Statutes, a simple majority of the Members entitled to vote is sufficient for a vote to be valid. The number of valid votes counted shall decide the majority. Spoiled or blank voting slips or any other forms of abstentions are disregarded in calculating the majority.
2. A decision that requires a vote shall be reached by show of hands or by means of a secret ballot. If a show of hands does not result in a clear majority in favor of a motion, the vote shall be taken by calling the roll in alphabetical order.

**ARTICLE 27 ELECTIONS**

1. Elections shall be conducted by secret ballot
2. For a person to be elected, a simple majority (50% + 1) of the votes recorded and valid is necessary.
3. Each delegate has one vote in the General Assembly.
4. Any member of the NFAS may propose a candidate for the Presidency, the

office of the vice-presidents and the offices of the Executive Committee members. Such nominations shall be submitted to the NFAS General Secretary at least 30 days before the date of the General Assembly at which this item is on the agenda. Each affiliate may only present one candidate for each of the posts. The outgoing President, vice-presidents and Executive Committee members are eligible for re-election.

5. Candidates received after the deadline shall be automatically rejected.
6. After the above mentioned deadline, all candidatures shall be final and shall be submitted to the voters unless withdrawn by the candidate concerned.
7. The General Secretary shall communicate the names of the candidates to all members with the notice on the venue of the assembly.
8. If the number of candidates submitted to the Executive Committee is higher than the members to be elected, the election shall be conducted by secret ballot. If the number of candidate corresponds with that of the members to be elected, they shall be declared elected unopposed.
9. If there are more than two candidates for one available position, the candidate that obtains the lowest number of votes is eliminated as from the second ballot until only two candidates are left, unless the candidate that has higher votes has achieved the simple majority required for a election to be valid.
10. Only members present shall be entitled to vote.
11. Votes by proxy or by letter shall not be accepted.
12. A delegate can represent only one affiliate or member.

**ARTICLE 28    ORDINARY GENERAL ASSEMBLY**

1. The Ordinary General Assembly shall be held every year.
2. The Executive Committee shall fix the place and date. The members shall be notified in writing at least two (2) months in advance.
3. The formal convocation shall be made in writing at least 14 days before the



date of the general assembly and contain the agenda, the Executive Committee's activity report, the financial statements and auditor's report and any other relevant documents.

**ARTICLE 29    ORDINARY GENERAL ASSEMBLY AGENDA**

1. The General Secretary shall draw up the agenda based on proposals from the Executive Committee and the Members. Any proposal that a member wishes to submit to the General Assembly shall be sent to the General Secretary in writing, with a brief explanation, at least 30 days before the date of the General Assembly.
2. The General Assembly agenda shall include the following mandatory items:
  - a) Roll call
  - b) Verification that the notification and composition of the General Assembly comply with the provisions of the Statutes.
  - c) Approval of the Agenda
  - d) An Address by the President
  - e) Confirmation of minutes of the preceding General Assembly.
  - f) Report of the Executive Committee presented by the Secretary General covering the period since the last General Assembly.
  - g) Presentation of the financial statements
  - h) Approval of the financial statements
  - i) Votes on proposals for amendments to the Statutes, the regulations governing the application of the Statutes and the standing orders of the General Assembly (if applicable)
  - j) Discussion of proposals submitted by the members and the Executive Committee.
  - k) Appointment of independent auditors (if applicable) upon the proposal of the Executive Committee.
  - l) Admission, suspension or expulsion of a member (if applicable).
  - m) Election of the Executive Committee (if applicable).
3. The agenda of the General Assembly may be altered, provided two-thirds of the members present at the assembly and eligible to vote agree to such a motion.
4. The General Assembly shall not make a decision on any point not included in the agenda.

**ARTICLE 30 EXTRAORDINARY GENERAL ASSEMBLY**

1. The Executive Committee may convene an Extra Ordinary General Assembly at any time.
2. An Extra Ordinary General Assembly shall be convened within 30 days of receipt of a written request from at least two-thirds of the members of NFAS. The request shall specify the items for the agenda. If an Extraordinary General Assembly is not convened, the Members who requested it may, as a last resort, request assistance from FIFA.
3. The Members shall be informed of the place, date and agenda at least a week before the date of the Extraordinary General Assembly.
4. When an Extraordinary Assembly is convened at the initiative of the Executive Committee, it must draw up the agenda. When an Extraordinary General Assembly is convened upon the request of Members, the agenda must contain the points raised by those Members.
5. Only the items on the agenda shall be discussed at such a meeting.

**ARTICLE 31 AMENDMENTS TO THE STATUTES, REGULATIONS GOVERNING THE APPLICATION OF THE STATUTES AND THE STANDING ORDERS OF THE GENERAL ASSEMBLY**

1. The General Assembly is responsible for amending the Statutes, (if applicable, the regulations governing the application of the Statutes and the standing orders of the General Assembly).
2. Any proposal for an amendment to the Statutes by a member or by the Executive Committee shall be submitted in writing with a brief synopsis to the general secretariat.
3. For a vote on an amendment to the Statutes to be passed, two-thirds of the members eligible to vote must be present.
4. A proposal to an amendment to the statutes shall only be adopted if two thirds of the eligible members present vote in favor.
5. A proposal for an amendment to the Regulations Governing the application

of the Statutes or the Rules of procedure of the General Assembly shall be adopted only if a simple majority of the eligible members present vote in favor.

6. A proposal for the amendment of the regulations or rules must be submitted in writing with a brief explanation to the NFAS Secretariat by a member or by the Executive Committee.

### **ARTICLE 32 MINUTES**

1. The General Secretary shall be responsible for recording the minutes at the General Assembly.
2. The minutes of the General Assembly shall be sent to the members within sixty (60) days of the closing of the meeting.
3. Unless notification to the contrary from members is received within thirty (30) days of the date of dispatch, it shall be assumed that the minutes have been approved.
4. In case of disapproval of any points in the minutes, this matter shall be included on the agenda of next General Assembly.

### **ARTICLE 33 EFFECTIVE DATES OF DECISIONS OF THE GENERAL ASSEMBLY**

Decisions taken by the General Assembly shall be binding on all members and shall come into force immediately after the closing of the General Assembly, unless the General Assembly fixes another date for a decision to take effect.

**ARTICLE 34      COMPOSITION OF THE EXECUTIVE COMMITTEE**

1. The Executive Committee shall consist of 10 members:
  - a. 1 President
  - b. 2 Vice-presidents
  - c. 7 members
  
2. The President, the first vice-president, second vice-president and two (2) members of the Executive Committee shall be elected by the General Assembly.
  
3. The other five Executive Committee members shall be the chairmen of the four Regional Associations and Premier League of Swaziland. Every candidate in the election of the Executive Committee members must be proposed by at least one member of the NFAS.
  
4. The mandate of the President, vice-presidents and members of the Executive Committee shall be four years. They may be re-elected.
  
5. The candidates for elections of the members of the Executive Committee shall conform to the following requirements for them to be elected:
  - a. Be a Swazi citizen who has residency within the territory of the NFAS
  
  - b. Not be older than sixty-five years and not younger than thirty-five years.
  
  - c. Must be involved in the Executive Committee of a Member association or must be someone who has served in the Executive Committee of any member association of the NFAS for a continued period of at least four years;
  
  - d. Have been inactive for a period not exceeding four years, if not involved in an Executive Committee of any member association of the NFAS at the time of the nominations.
  
  - e. Have had training in Football Administration or Sport Administration;
  
  - f. must not have been previously found guilty of a criminal offence for which he/she has been sentenced to a term of imprisonment of six months or more without an option of a fine

6. Employees of football who may wish to stand for elections of the Executive Committee of the NFAS, Member association or League, once nominated and having confirmed to stand for such elections shall be expected to resign football employment to be eligible to stand for election. This must be done at least 30 days before the date of the General Assembly or Annual General Meeting in which elections are an applicable item on the agenda.
7. Candidatures must be sent to the General Secretary of the NFAS. The official list of candidates must be passed to the Members of the NFAS along with the agenda for the General Assembly at which the Executive Committee will be elected.
8. A member of the Executive Committee shall not be at the same time be a member of a judicial body of the NFAS.
9. If a position should become vacant, the Executive Committee shall fill that position until the next Ordinary General Assembly, when a replacement will be elected for the remaining term of mandate.
10. Elected Executive Committee members shall not hold office or hold any position within the member associations, leagues and clubs

### **ARTICLE 35    MEETINGS**

1. The Executive Committee shall meet at least once a month.
2. The President shall convene the Executive Committee meetings. If a two-thirds majority of the Executive Committee requests a meeting, the President shall convene it within 21 days.
3. The President and the General Secretary shall compile the agenda. Each member of the Executive Committee is entitled to propose items for inclusion in the agenda. The members of the Executive Committee must submit the points they wish to be included in the agenda for the meeting to the general secretariat at least 7 days before the meeting. The agenda must be sent out to the members at least three days before the meeting
4. The General Secretary shall take part in the meetings of the Executive Committee in a consultative role.

5. The meetings of the Executive Committee shall not be held in public. The Executive Committee may, however, invite third parties to attend. Those third parties shall not have voting rights, and may only express an opinion with the permission of the Executive Committee.

**ARTICLE 36    *FUNCTIONS AND POWERS OF THE EXECUTIVE COMMITTEE***

- a)     The Executive Committee shall be responsible for the execution of the policies and decisions of the General Assembly, the management and administration of the NFAS.
- b)     It shall take decisions on all matters that do not fall within the sphere of responsibility of the General Assembly or other bodies by law or under these Statutes;
- c)     The Executive Committee shall appoint the chairmen and members of the Standing Committees and Judicial bodies;
- d)     The Executive Committee may decide to set up ad-hoc committees if necessary at any time;
- e)     The Executive Committee shall compile regulations for the organization of standing committees and ad-hoc committees;
- f)     The Executive Committee may delegate tasks arising out of its area of authority to other bodies of the NFAS or third parties;
- g)     It may dismiss members of Standing Committees if they are guilty of serious violation of their duty and replace them for the remainder of their term of office.
- h)     It shall appoint or dismiss the General Secretary on the proposal of the President. The General Secretary shall attend meetings of committees' ex-officio;
- i)     Shall propose independent auditors to the General Assembly;
- j)     Shall decide the place and dates of and the number of teams participating in the competitions of the NFAS. It shall be the supreme authority for all matters concerning the NFAS competitions;

- k) The Executive Committee shall approve regulations stipulating how the NFAS shall be organized internally;
- l) Shall appoint the coaches for the representative teams and other technical staff;
- m) Shall ensure that the Statutes are applied and adopt the executive arrangements for their application;
- n) Acquire by way of purchased, donation, aid or grant or lease any property moveable or immovable and dispose of the same by way of sale, lease, donation, or otherwise, subject to approval by the General Assembly.
- o) To enter into contract on behalf of the NFAS.
- p) To call for and examine audited accounts of any member association before such association could receive grants-in aid (where and if applicable);
- q) Regulate its procedures
- r) Recommend to the NFAS the award of medals, diplomas, trophies and other incentives for the encouragement and promotion of sporting and activities for outstanding sporting achievements;
  - i. Invite at its discretion one or more persons to attend a meeting or meetings for the purpose of assisting the committee in any matter.
  - ii. A person invited under sub-section s(i) above may participate in the deliberations of the Executive of the Executive Committee but shall have no vote.
- s) Receive accounts, budgets and reports of associations and make recommendations to the NFAS;
- t) Order an association to elect an interim committee in the event of an executive Committee of a member association is suspended;
  - i. Order and supervise the handover of the assets and all official documents of the member association by the suspended Executive Committee to the interim Executive Committee.

**ARTICLE 37      DECISIONS**

1. The Executive Committee shall not engage in valid debates unless a two-thirds majority of its members are present.
2. The Executive Committee shall reach decisions by a simple majority of members present. In the event of a tied vote, the President shall have the casting vote. Voting by proxy or by letter is not permissible.
3. Any member of the Executive Committee must withdraw from the debate and from taking a decision if there is any risk or possibility of a conflict of interests.
4. The decisions taken shall be recorded in the minutes.
5. The decisions taken by the Executive Committee shall come into effect immediately, unless the Executive Committee decides otherwise.

**ARTICLE 38      DISMISSAL OF A PERSON OR BODY**

1. The General Assembly may dismiss a person or body. The Executive Committee may place the dismissal of a person or body on the agenda for the General Assembly. The Executive Committee may also dismiss a person or body provisionally. Any Executive Committee member may submit a proposal to place such a motion for dismissal on the agenda of the Executive Committee or the General Assembly.
2. The motion for dismissal must be justified. It will be sent to the members of the NFAS along with the agenda.
3. The person or body in question has the right to speak in his or its own defence.
4. If the motion for dismissal is upheld, the General Assembly or Executive Committee shall reach a decision by means of secret ballot. For the motion to be passed, a majority of two-thirds of the valid votes is required.
5. The person or body dismissed (provisionally) must be relieved of his or its functions with immediate effect.



**ARTICLE 39      *PRESIDENT***

1. The President shall be the legal representative of the NFAS.
2. The President shall be elected by the General Assembly for a period of four years. His mandate shall commence after the end of the General Assembly which has elected him. A President may be re-elected
3. He is primarily responsible for:
  - a) Implementing the decisions passed by the General Assembly and the Executive Committee through the general secretariat;
  - b) Ensuring the effective functioning of the bodies of the NFAS in order that they achieve the objectives described in these Statutes;
  - c) Supervising the work of the general secretariat;
  - d) Relations between the NFAS and its members, FIFA, CAF, COSAFA, political bodies and other organizations.
4. The President shall preside over the General Assembly, Extraordinary General Assembly, the Executive Committee, Emergency Committee meetings and those meetings of committees for which he has been appointed chairman.
5. Only the President may propose the appointment or dismissal of the General Secretary.
6. The President shall have an ordinary vote on the Executive Committee and, whenever votes are equal, shall have a casting vote.
7. In specific cases, the President may delegate some of his powers to the Vice President(s), General Secretary or one of the members of the Executive Committee as dictated by established methods of management.
8. Any additional powers of the President shall be contained in the internal organization regulations of the NFAS.
9. If the President is permanently or temporarily prevented from performing his official function, the 1<sup>st</sup> Vice President shall represent him until the next General Assembly. This General Assembly shall elect a new President, if necessary.

**ARTICLE 40      CANDIDATES FOR THE OFFICE OF THE PRESIDENT**

1. The President shall be elected by the General Assembly for a period of four years. His mandate shall begin at the end of the General Assembly which has elected him. A President may be re-elected.
2. For the election of the President, a simple majority of the votes recorded and valid are necessary. If there are more than two candidates and no candidate achieves the requisite majority, a second ballot and any other requisite ballot are essential. In the second and any other requisite ballot, the candidate that obtains the lowest number of votes is eliminated as from the second ballot until one with the highest achieves the requisite majority, if not, until two candidates are left.
3. Only members of the NFAS shall propose the candidates of the office of the President. Members shall notify the General Secretary in writing of the name of the candidate for the Presidency of the NFAS at least 60 days before the date of the General Assembly for which the election of the President is applicable.
4. The General Secretary shall notify Members of the names of the proposed Candidates at least 30 days before the date of the General Assembly.
5. For a candidate to be eligible to stand for the position of President of the NFAS, in addition to conforming to the requirements as stipulated in Article 34 of these Statutes, shall have been a member of the NFAS Executive Committee for at least four years.
6. If the President is permanently or temporarily prevented from performing his official function, the 1<sup>st</sup> Vice President shall represent him until the next General Assembly. This General Assembly shall elect a new President, if necessary.

**ARTICLE 41      REPRESENTATION AND SIGNATURE**

The President represents the NFAS legally and is entitled to sign for the NFAS. The Executive Committee may set up internal organization regulations regarding the joint signatures of officers, in particular, in case of the President's absence and concerning all important business of the NFAS.

**ARTICLE 42 1<sup>ST</sup> VICE PRESIDENT**

1. The 1<sup>st</sup> Vice President shall assist the President in his duties and in the absence of the President, shall act in his place.
2. To do any other duties that may be assigned to him by the President or Executive Committee.

**ARTICLE 41 2<sup>ND</sup> VICE PRESIDENT**

1. To act as president in the absence of both the President and the 1<sup>st</sup> Vice President
2. To do any other duties that may be assigned to him by the President or the Executive Committee.

**ARTICLE 42 EMERGENCY COMMITTEE**

1. The Emergency Committee shall deal with all matters requiring immediate settlement between two meetings of the Executive Committee. The Committee shall consist of the President of the NFAS, one of the vice-presidents and three other Executive Committee members.
2. The President shall convene the Emergency Committee meetings. If a meeting cannot be convened within an appropriate period of time, decisions may be passed through other means of communication. Such decisions shall have immediate legal effect.
3. The President shall notify the Executive Committee immediately of the decisions passed by the Emergency Committee.
4. All decisions taken by the Emergency Committee shall be ratified by the Executive Committee at its next meeting.
5. If the President is unable to attend a meeting, the 1<sup>st</sup> Vice President or in his absence, the 2<sup>nd</sup> Vice President shall deputize.

**ARTICLE 43     STANDING COMMITTEES**

1. The Standing Committees of the NFAS are:
  - a) Finance and Committee
  - b) Internal Audit Committee
  - c) Organizing Committee for NFAS Competitions
  - d) Technical and Development Committee
  - e) Referees Committee
  - f) Legal Committee
  - g) Women's Football Committee
  - h) Youth Football Committee
  - i) Sports Medicine Committee
  - j) Players' Status Committee
  - k) Media Committee
  - l) Marketing Committee
2. The Chairmen of the standing committees shall be members of the Executive Committee with the exception of those for the Internal Audit Committee, who may not belong to the Executive Committee. The members of each standing committee shall be appointed by the Executive Committee on the proposal of the President. The chairmen and members of the standing committees shall be designated for a term of four years.
3. Each chairman shall represent his committee and conduct business in compliance with the relevant organization regulations drawn up by the Executive Committee.
4. Each Chairman shall fix dates of meetings in collaboration with the General Secretary, ensure that all tasks are carried out and report back to the Executive Committee.

5. Each committee may propose amendments to its working procedures to the Executive Committee.

**ARTICLE 44 FINANCE COMMITTEE**

1. The Finance Committee shall consist of a Chairman and four other members.
2. The Finance Committee shall be:
  - a) Monitor the financial management and advise the Executive Committee on financial matters and asset management;
  - b) Analyze the budget of the NFAS and the financial statements prepared by the General Secretary and then submit them to the Executive Committee for approval;

**ARTICLE 45 INTERNAL AUDIT COMMITTEE**

1. The Internal Audit Committee shall consist of a Chairman and four other members.
2. The Internal Audit Committee shall be:
  - a) Ensure the completeness and reliability of the financial accounting of the NFAS;
  - b) Review the external auditor's report at the request of the Executive Committee;

**ARTICLE 46 ORGANIZING COMMITTEE FOR NFAS COMPETITIONS**

1. The Organizing Committee for the NFAS competitions shall comprise of a chairman and four (4) other members
2. The Organizing Committee for the NFAS competitions shall:
  - a) Organize the competitions of the NFAS in compliance with the provisions of these Statutes and the regulations applicable to the NFAS competitions;
  - b) Develop Rules and Regulations for each tournament which is approved by the Executive Committee

- c) Notify the Executive Committee of any meeting it intends to hold with clubs
- d) Enforce its Rules and Regulations
- e) Fixture clubs in football competitions
- f) Establish procedures for the above

**ARTICLE 47 THE TECHNICAL AND DEVELOPMENT COMMITTEE**

1. The Technical and Development Committee shall consist of a Chairman and four other members.
2. The Technical and Development Committee shall:
  - a) Primarily analyze the basic aspects of football training and technical development and advance the training methods of the football teams;
  - b) improve the qualifications of the trainers and coaches;
  - c) resolve questions on theory and practice;
  - d) examine and generalize the experience in teaching football;
  - e) organize courses and conferences for instructors, trainers, coaches and administrators in conjunction with FIFA, CAF or COSAFA
  - f) Recommend coaches and trainers for posts under the jurisdiction of the Association when requested to do so.
  - g) Examine the availability of and provide where possible suitable football field.

**ARTICLE 48 THE REFEREES COMMITTEE**

1. The Referees Committee shall comprise of a chairman and four (4) other members who shall be experienced former officials.

2. The Referees Committee shall:
  - a) Implement the Laws of the Game;
  - b) to propose to the Executive Committee the alterations to the Laws of the Game to be submitted to FIFA for discussion in the International Football Association Board;
  - c) To compile a list of referees qualified to control local and international matches.
  - d) To establish as far as possible uniformity in methods of refereeing and application of the Laws of the game.
  - e) To organize local and international courses for referees and facilitate for the promotion and/or demotion to the various regional and national leagues.
  - f) To appoint the referees listed in 41(iii) (c) above to conduct matches organized by members of the Football Association.
  - g) to ensure that each Regional Football Association has a properly constituted Regional Referees Committee, and to ascertain that these committees function properly;
3. Members of the referees committee may be appointed to act as local match commissioners or assessors.
4. the Referees Committee shall determine its procedures in the exercise of its powers and duties;

**ARTICLE 49    LEGAL COMMITTEE**

1. The Legal Committee shall consist of a Chairman and four other members:
2. The Legal Committee shall:
  - a) Analyze basic legal issues relating to football and the evolution of the Statutes and regulations of the NFAS and its Members.
  - b) To consider the constitution, Rules and Regulations of the NFAS and its members on an ongoing basis and make recommendations to the Executive Committee or any proposal amendments thereto.

**ARTICLE 50      WOMEN FOOTBALL COMMITTEE**

1. The Women Football Committee shall consist of a Chairman and four committee members.
2. The Women's Football Committee shall:
  - a) Organize women's football competitions and deal with all matters relating to women's football.
  - b) Promote, control and regulate the game of women's football in the country in accordance with the Laws of the game.
  - c) Control women's football by taking steps as shall be deemed necessary or advisable for preventing infringements of the Statutes, rules and regulations.
  - d) Assist in the development of women's football throughout the country.
  - e) Advise and help the executive committee to establish women's competitions in the country.
  - f) Propose to the executive committee any measures deemed necessary to promote the development of women football within the NFAS.

**ARTICLE 51      YOUTH FOOTBALL COMMITTEE**

1. The Youth Football Committee shall consist of a Chairman and four other members.
2. The Youth Football Committee shall be:
  - a) Organize youth football competitions and deal with all matters relating to youth football;

**ARTICLE 52      THE SPORTS MEDICINE COMMITTEE**

1. The Sports Medicine Committee shall be comprised of Chairman who shall be a medical doctor and four other members who belong to the medical profession.
2. The duties of the Sports Medicine Committee shall be:-
  - a) To work as an advisory board on the Executive Committee in all aspects of medicine, physiology and hygiene.
  - b) to exploit the scientific knowledge in the field of physiology, medical control, theory of training psychology and hygiene;
  - c) to prepare memoranda concerning sports medical services for football players;



- d) to prepare memoranda for special sports medical control of leading players in order to increase their general athletic ability, physical fitness and performance capacity;
- e) to prepare memoranda concerning physical preparation of football players, treatment of minor injuries, etc. for trainers and coaches;
- f) to prepare memoranda concerning questions of diet and nourishment of football players;
- g) to prepare memoranda concerning hygiene (including alcohol, nicotine, smoking,, drugs and doping);
- h) to prepare instructions concerning medical service at international matches and tournaments;
- i) To form a group of specialties who from time to time, and according to necessity, may be invited to take part in courses and/or meetings organized by the Medical Committee.

**ARTICLE 53      *PLAYERS' STATUS COMMITTEE***

1. The Player's Status Committee shall comprise of a Chairman and four (4) other members.
2. The Players' Status Committee shall:
  - a) Set up, monitor and ensure compliance with transfer regulations in accordance with the FIFA regulations for the Status and Transfer of players and settle any disputes related to player transfers.
  - b) Determine the status of players for the various competitions of the NFAS
3. Players' status disputes involving the NFAS, its Members, Players, Officials and match and players' agents shall be settled by the Players' Status Committee and the Executive Committee shall draw up special regulations governing the Players' Status Committee powers of jurisdiction.

**ARTICLE 54      *MEDIA COMMITTEE***

1. The Media Committee shall be comprised of the Chairman and four (4) other members.
2. The duties of the media committee shall be:
  - a) To deal with the working conditions for the media at all NFAS events
  - b) Maintain relations with all media organizations.

- c) To protect and promote all programmes and activities of the NFAS.
- d) To develop programmes aimed at the promotion and enhancing communication with relevant football stakeholders
- e) To cultivate a good image and interest of the association to maintain solidarity between all football members.
- f) To develop effective communication strategies for utility in all activities of the association
- g) To create a library or documentation centre with information of the history of the national and international football.

**ARTICLE 55    *MARKETING COMMITTEE***

1. The Marketing Committee shall consist of a Chairman and four committee members.
2. The Marketing Committee shall:
  - a) Advise the Executive Committee with regard to drafting and implementing contracts between the NFAS and its marketing partners.
  - b) Advise the Executive Committee with regard to drafting and implementing contracts between the NFAS and television partners
  - c) Analyze marketing and television strategies that have been devised.
  - d) To scout for sponsorships of projects of the NFAS and market all matches organized by the NFAS.

**ARTICLE 56    *AD-HOC COMMITTEES***

1. The Executive Committee may, if necessary, create adhoc committees for special duties and a limited period of time. The Executive Committee shall appoint a chairman and the members.
2. The duties and functions are defined in special regulations drawn up by the Executive Committee.
3. An ad-hoc committee shall directly report to the Executive Committee.

**ARTICLE 57    GENERAL SECRETARIAT**

The general secretariat shall carry out all the administrative work of the NFAS under the direction of the General Secretary. The members of the general secretariat are bound by the internal organizational regulations of the NFAS and shall fulfill the given tasks in the best manner.

**ARTICLE 58    GENERAL SECRETARY**

1. The General Secretary shall be the Chief Executive Officer of the general secretariat.
2. He shall be appointed on the basis of an agreement governed by private law and shall have the necessary professional qualifications.
3. He shall be responsible for:
  - a) Implementing decisions passed by the General Assembly and Executive Committee in compliance with the President's directives;
  - b) Attending the General Assembly and meetings of the Executive Committee, Emergency Committee and the Standing and ad-hoc committees;
  - c) Organizing the General Assembly and the meetings of the Executive Committee and other bodies;
  - d) Compiling the minutes for the meetings of the General Assembly, Executive Committee, Emergency Committee and the standing and ad-hoc committees;
  - e) Managing and keeping the accounts of the NFAS properly;
  - f) Conducting the correspondence of the NFAS;
  - g) Relations with the Members, committees, FIFA, CAF and COSAFA;
  - h) Organizing the general secretariat;
  - i) The appointment and dismissal of staff working in the general

secretariat;

- j) Proposing managerial staff to the Executive Committee through the President.
4. The General Secretary may not be a General Assembly delegate or a member of any body of the NFAS.

**ARTICLE 59      JUDICIAL BODIES**

1. The judicial bodies of the NFAS are:
  - a)      The Disciplinary Committee
  - b)      The Appeals Board
2. The responsibilities and functions of these bodies shall be stipulated in the disciplinary code of the NFAS, which shall comply with the FIFA Disciplinary Code.
3. The decision making powers of other committees remain unaffected.
4. The members of the judicial bodies may not belong to any other body of the NFAS at the same time.

**ARTICLE 60      DISCIPLINARY COMMITTEE**

1. The Disciplinary Committee shall consist of a Chairman and the number of members deemed necessary. The chairman and deputy chairman shall have legal qualifications.
2. The functions of this body shall be governed by the Disciplinary Code of the NFAS. The committee shall pass decisions only when at least three members are present. In certain cases, the chairman may rule alone in accordance with the Disciplinary Code of the NFAS.
3. The committee may pronounce the sanctions described in these Statutes and the Disciplinary Code of the NFAS on Members, Officials, Players, Clubs and match and players' agents.
4. The provisions are subject to the disciplinary powers of the General Assembly and

the Executive Committee with regard to the suspension and expulsion of Members.

**ARTICLE 61 APPEALS COMMITTEE**

1. The Appeal Committee shall consist of a chairman, deputy chairman and the number of members deemed necessary. The chairman and deputy chairman shall have legal qualifications.
2. The function of this body shall be governed by the Disciplinary Code of NFAS. The committee shall pass decisions only when at least three members are present. In certain cases, the chairman may rule alone in accordance with the Disciplinary Code of the NFAS.
3. The Appeal Committee is responsible for hearing appeals against decisions from the Disciplinary Committee that are declared final.

**ARTICLE 62 DISCIPLINARY MEASURES**

The disciplinary measures are primarily:

1. for natural and legal persons:
  - a) a warning
  - b) a reprimand
  - c) a fine
  - d) the return of awards
2. for natural persons:
  - a) a caution
  - b) an expulsion
  - c) a match suspension
  - d) a ban from dressing rooms and/or substitutes' bench
  - e) a ban from entering a stadium
  - f) a ban from taking part in any football-related activity
3. for legal persons
  - a) a transfer ban
  - b) playing a match without spectators
  - c) playing a match on neutral territory
  - d) a ban on playing in a particular stadium
  - e) annulment of the result of the match
  - f) expulsion

- g) a forfeit
- h) deduction of points
- i) relegation to a lower division

**ARTICLE 63    *ARBITRATION***

The NFAS shall create an Arbitration Tribunal, which shall deal with all internal national disputes between the NFAS, its Members, Players, Officials and match and players' agents that do not fall under the jurisdiction of its judicial bodies. The Executive Committee shall draw up special regulations regarding the composition, jurisdiction and procedural rules of this Arbitration Tribunal.

**ARTICLE 64    *JURISDICTION***

1. The NFAS, its Members, Players, Officials and match and players' agents shall not take any dispute to Ordinary Courts unless specifically provided for in these Statutes and FIFA regulations. Any disagreement shall be submitted to the jurisdiction of FIFA, CAF or the NFAS.
2. The NFAS shall have jurisdiction on internal national disputes, i.e. disputes belonging to parties belonging to the NFAS. FIFA shall have jurisdiction on international disputes, i.e. disputes between parties belonging to different Associations and/or Confederations.

**ARTICLE 65    *COURT OF ARBITRATION FOR SPORT***

1. In accordance with Articles 59 and 60 of the FIFA Statutes, any appeal against a final and binding FIFA decision shall be heard by the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland. CAS shall not, however, hear appeals on violations on the Laws of the Game, suspensions of up to four matches or up to three months, or decisions passed by an independent and duly constituted Arbitration Tribunal of an Association or Confederation.
2. The NFAS shall ensure its full compliance and that of its Members, Players, Officials and match and players' agents with any final decision passed by a FIFA body or CAS.

## **FINANCE**

### **ARTICLE 66 FINANCIAL PERIOD**

1. The Financial period of the NFAS shall be one year and shall begin on the 1<sup>st</sup> January and end on the 31<sup>st</sup> December.
2. The revenue and expenses of the NFAS shall be managed so that they balance out over the financial period. The NFAS's major duties in the future shall be guaranteed through the creation of reserves.
3. The General Secretary is responsible for drawing up the annual consolidated accounts of the NFAS with its subsidiaries as at 31<sup>st</sup> December.

### **ARTICLE 67 REVENUE**

The revenue of the NFAS arises specifically from:

- a) Members' annual subscriptions;
- b) Receipts generated by the marketing of rights to the NFAS is entitled;
- c) Fines imposed by the authorized bodies;
- d) Other subscriptions and receipts in keeping with the objectives pursued by the NFAS.

### **ARTICLE 68 EXPENSES**

The NFAS bears:

- a) The expenses stipulated in the budget;
- b) Other expenses approved by the General Assembly and expenses that the Executive Committee is entitled to incur within the scope of its authority;
- c) Fines imposed by the authorized bodies;
- d) All other expenses in keeping with the objectives pursued by the NFAS.

**ARTICLE 69 INDEPENDENT AUDITORS**

The Independent or external auditors appointed by the General Assembly shall audit the accounts approved by the Finance Committee in accordance with the appropriate principles of accounting and present a report to the General Assembly. The auditors shall be appointed for a period of three years. This mandate may be renewed.

**ARTICLE 70 MEMBERSHIP SUBSCRIPTIONS**

1. Membership subscriptions are due on the 30<sup>th</sup> April of each year. The annual subscription for new members for the year in question shall be paid within 30 days of the close of the General Assembly at which they are admitted.
2. The General Assembly shall fix the amount of the annual subscription every two years on the recommendation of the executive committee. It shall be the same for every member and amount to not more than E2, 000.00.

**ARTICLE 71 SETTLEMENT**

The NFAS may debit any member's or member club's account or revenue stream to settle claims and/or outstanding amounts to which they have failed to settle.

**ARTICLE 72 LEVIES**

1. Members shall pay the NFAS a levy for every match played between two teams of the member associations to which gate takings and sale/marketing of rights is due. The levy shall be calculated in compliance with the provisions in the regulations governing the application of statutes on the basis of the gross revenue. Such levy shall be determined by the General Assembly from time to time.
2. The above shall also apply for all official and friendly matches played between a club from Swaziland and a club from any other association i.e. international matches.
3. Levies on gate takings are payable within 48 hours of any particular match.



## **COMPETITIONS AND RIGHTS IN COMPETITIONS AND EVENTS**

### **ARTICLE 74      *COMPETITIONS***

1. The NFAS organizes and coordinates the following official competitions held within its authority:
  - a. Leagues' competitions
  - b. Regional associations' competitions
  - c. Charity competitions
  - d. Knockout competitions
2. The Executive Committee may delegate to the NFAS's subordinate Regional Associations and/or Leagues the authority to organize competitions. The competitions organized by the Regional Associations and Leagues shall not interfere with those competitions organized by the NFAS. Competitions organized by the NFAS take priority.
3. The Executive Committee may issue special regulations to this end.

### **ARTICLE 75      *CLUB LICENSING***

1. The Executive Committee shall set up regulations regarding a club licensing system governing the participation of Clubs in competitions of the NFAS.
2. The NFAS shall proceed to the granting of licenses to the clubs according to the licensing system setting the minimum requirements directed by FIFA and CAF for the granting of the license.
3. The said clubs licensing system shall include in particular:
  - a. Minimal criteria to be met by clubs in order to be allowed to take part in competitions of the NFAS, CAF and FIFA.
  - b. The procedure for granting the license to clubs
  - c. Minimum requirements to be applied by licensors.
4. The Executive Committee of the NFAS shall appoint the two decision-making bodies for the club licensing, i.e. First Instance Body (FIB) and Appeals Body (AB) as stipulated in the FIFA and CAF Club Licensing Regulations.

**ARTICLE 76     RIGHTS**

5. The NFAS and its Members are the original owners of all rights emanating from competitions and other events coming under their respective jurisdiction, without any restrictions as to content, time, place and law. These rights include, among others, every kind of financial rights, audiovisual and radio recording, reproduction and broadcasting rights, multimedia rights, marketing and promotional rights and incorporeal rights such as emblems and rights arising under copyright law.
6. The Executive Committee shall decide how and to what extent these rights are utilized and draw up special regulations to this end. The Executive Committee shall alone decide whether these rights shall be utilized exclusively, or jointly with a third party or entirely through a third party.

**ARTICLE 77     AUTHORISATION**

The NFAS and its Members are exclusively responsible for authorizing the distribution of image and sound and other data carriers of football matches and events coming under their respective jurisdiction, without any restrictions as to content, time, place and technical and legal aspects.

## **INTERNATIONAL MATCHES AND COMPETITIONS**

### **ARTICLE 78      INTERNATIONAL MATCHES AND COMPETITIONS**

1. The authority for granting international matches and competitions between Association teams and between Leagues and/or Club teams lies solely with FIFA. No match or competition shall take place without the prior permission of the FIFA Executive Committee. In addition, permission from the relevant Confederation may be required in accordance with the FIFA regulations.
2. The NFAS is bound to comply with the international match calendar compiled by FIFA.

### **ARTICLE 79      CONTACTS**

The NFAS shall not play matches or make sporting contacts with Associations that are not members of FIFA or with provisional members of a Confederation without the approval of FIFA.

### **ARTICLE 80      APPROVAL**

Clubs, Leagues, Regional Associations or any other group of Clubs that are affiliated to the NFAS cannot belong to another Association or participate in competitions on the territory of another Association without the authorization of the NFAS and the other Association and of FIFA, except in exceptional circumstances.

## **FINAL PROVISIONS**

### **ARTICLE 81 UNFORSEEN CONTINGENCIES AND FORCE MAJEURE**

The Executive Committee shall have the final decision on any matters not provided for in the Statutes or in cases of force majeure.

### **ARTICLE 82 DISSOLUTION**

1. Any decision relating to the dissolution of the NFAS requires a majority of two-thirds of all members of the NFAS, which must be obtained at a General Assembly specially convened for that purpose.
2. If it is disbanded, its assets shall be transferred to the highest Court of the Land. It shall hold these assets in trust as “bonus pater familiae” until NFAS is re-established. The final General Assembly may, however, choose another recipient for the assets on the basis of a two-thirds majority.

### **ARTICLE 83 ENFORCEMENT**

These Statutes were adopted at the Ordinary General Assembly at Sigwaca House in Mbabane on the 18<sup>th</sup> July 2010 and will come into force on the 18<sup>th</sup> July 2010.

Sigwaca Football House, Mbabane, 18<sup>th</sup> July 2010.

FOR THE NFAS EXECUTIVE COMMITTEE

President  
**Adam M. Mthethwa**

General Secretary  
**Frederick Mngomezulu**



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## **Regulations Governing the Application of the Statutes**

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**A. APPLICATION FOR ADMISSION**

**Article 1 Application for admission**

1. NFAS shall verify that each application for admission is complete and shall forward it to the appropriate regional association.
2. A regional association that grants provisional membership to an association or league requesting admission to NFAS in compliance with the statutes shall observe the manner in which the applicant Association or league is organized over a period of at least two years.
3. The regional association shall compile a final detailed report for NFAS describing how the association or league is organized.
4. The Executive Committee shall lay down the procedure for admission in special regulations.
5. The Executive Committee shall decide whether the association or league fulfils the requirements for admissions to NFAS based on the regional association's final report.
6. If the final requirements have been fulfilled, the next General Assembly shall decide whether to admit the Association or not

**Article 2 Regional Associations or Leagues**

1. Regional Associations or Leagues affiliated to the NFAS shall consist of properly constituted leagues and clubs playing football according to the Laws of the Game as published by IFAB, Regulations and directives of the NFAS.
2. Each regional association or League shall forward to the General Secretary before the first day of October, each year the list of all clubs affiliated to it.
3. Regional associations, leagues or other combinations of clubs, players and officials shall not be formed and registered without the consent of the NFAS.
4. Football clubs, players and officials subject to the jurisdiction of the NFAS shall not be associated with or play with or against any club which is not a member of the NFAS.

5. Each regional association shall neither extend nor alter their size (area) nor their membership without having obtained consent of the NFAS.
6. The Executive Committee shall decide whether the regional association or league or club fulfils the requirements for admissions to NFAS based on the regional association's final report subject to any prevailing regulations and directives by FIFA and CAF.
7. If the final requirements have been fulfilled, the next General Assembly shall decide whether to admit the Association or not.

**Article 3      Identity cards**

1. The NFAS may issue identity cards annually for its members, sub-committees and representatives of sponsors and the media subject to any prevailing directives of the Executive Committee, CAF and FIFA.
2. Each card shall be numbered and shall contain the name, address, photograph and signature of holder, and the signature of the Secretary of the Association
3. The cards shall be as follows:
  - a. "This is to certify that the person whose photograph, name, address and signature appear on this identity card is authorized to enter any football ground and watch any match anywhere in Swaziland".

**Article 4      Sanctioning Of Football Association Leagues**

1. Regional Associations, leagues or other combinations of clubs, players or officials shall not be formed without the consent of NFAS.
2. Football clubs players and officials subject to the jurisdiction of the NFAS shall not be associated with or play with or against any club which is not a member of the NFAS without the consent of NFAS

## **PLAYING SEASON**

### **Article 5      Playing Season**

1. The executive committee of the NFAS shall determine the date on which the playing season shall commence and terminate.
2. The season will normally start in August and finish in May.
3. No matches shall be played in the close season unless the NFAS or Regional Association or League has given such permission.
4. Each Regional Association or League shall within the limit determined by the NFAS, determine the length of its own playing season.
5. The NFAS may extend the playing season as in its opinion or discretion deems fit, subject to the regulations and/or directives of FIFA.

### **Article 6      Registration of Players**

1. Registration of players shall be done under the following three categories:
  - a. **First registration.** This is a player registering to play for the first time.
  - b. **Domestic transfer.** This is a player transferring from one club to the next within the NFAS, subject to the regulations governing such.
  - c. **International transfer.** This is a player transferring from one club from another association to a club in membership of the NFAS.
2. All players shall be registered with a club electronically (if a member at the Premier league of Swaziland) or in the form prescribed under the registration regulations as may be applicable at different League Levels.
3. A player not registered by any club for a period equivalent to 30 months shall be permitted to register for a new club without a Transfer Certificate (Clearance) in the subsequent registration period. A player may be permitted to register before the expiry of this 30-months period under the following circumstances:



- a) The player's club is expelled. In the case of an expulsion the players shall be allowed to transfer to clubs of their choice without any transfer fees. In terms of football, this shall mean all contracts relating to football business shall have terminated.
  
- b) The player's club is suspended for a period longer than the length between two registration periods. In this case the players shall only be transferred on loan to other clubs for a period equivalent or less than the suspension period of the club, and shall only be transferred on loan to other clubs during the course of the suspension, until the suspension period is over.
  - i. After the suspension period, all players shall be transferred back (returned) to their original club and any club needing the services of a particular player shall only negotiate with the original club.
  
- c) The player transfers from a Non-league club (club that does not belong to the NFAS structure). This registration however, will be subject to the following:
  - i. If the player is transferring for the first time to the league structures under NFAS, that registration will be regarded as a "First Registration". To this end, the club intending to register the player and the player shall be required to sign a free agency form.
  - ii. If the player has played in the formal NFAS structure before going to play in the Non-League, and the period of 30 months has not yet elapsed, the club requiring the services of the player shall solicit his transfer documents from the last club played for in the NFAS structure.
  - iii. No transfer compensation shall be due for a player transferring from a non-league club or to a Non-League club.
  
- d) The player is deregistered owing to him/her being surplus to requirements of a club. This does not include players who were deregistered on medical grounds

- e) The player was out of contract at the time he/she stopped playing organized football has not played any organized football during the period which he was inactive.
- 4. Each club in the country shall be permitted to register up to a maximum of five (5) foreign players. Transfers of foreign players from associations in membership with FIFA shall be dealt with in terms of FIFA Regulations for the Status and Transfer of players.
- 5. Any team playing an unregistered player or a player who has not been properly transferred shall be guilty of misconduct and shall be liable to lose the game in which the player in question played to their opponents and the offending player may be suspended for a period not exceeding six months. The Players Status Committee may impose further sanctions.
- 6. The fee for the registration of a player shall be decided by the association or league responsible for registration from time to time.
- 7. Each player shall be issued with a Registration Card. Each card shall be numbered and shall contain the name, address, photograph and signature of the player and that of the Secretary of the association or league.
- 8. Each club shall be entitled to register up to a maximum of twenty five (25) players per season. This shall be subject to restrictions, as may be pronounced from time to time by FIFA or the NFAS.

**Article 7      Registration Periods**

- 1. A Player shall only be registered during one of the two annual Registration periods fixed by the NFAS. With the registration, the player immediately becomes eligible to play for the new club, unless he/she is serving a disciplinary suspension.
  - a. As an exception to this rule, a professional whose contract has expired prior to the end of the registration period may be registered outside that registration period, subject to regulations or restrictions as may be directed by the NFAS, CAF and FIFA.
  - b. Associations and/or leagues are authorised to register such professionals provided due consideration is given to the sporting integrity of the relevant competition. To this end, the NFAS shall

stipulate the date beyond which no registration of a player irrespective of status or whether he or she qualifies to register outside the registration periods.

2. The opening and deadline for the registration of premier league, regional and WFA players shall be determined by the NFAS Executive from time to time, subject to FIFA regulations governing such.
3. The set deadline shall only be altered by the executive committee of the NFAS, subject to the provisions in the FIFA regulations from time to time.

## **Article 8      Transfer Certificate**

1. If a player changes his club he shall have a Transfer Certificate entitling him to transfer his registration to a new club. The Regional Association, Women league committee and the Premier League and/or registering official shall not register such any player for one of its clubs before being in possession of the following:
  - a. A Transfer Certificate;
  - b. The players Registration form (form D) from his previous club; and
  - c. Registration card from his former club shall be attached to the certificate of transfer to the new club.
  - d. Any other documentation as may be applicable in terms of the status and transfer of players as may be amended or determined from time to time.
2. Should there be a dispute between a player and a club concerning the issue of a transfer, transfer certificate, the status of the player or dispute arising from the contract between the player and the club, the player or club shall refer the matter to the Players' Status Committee of the NFAS.
3. The Players' Status Committee shall have power and jurisdiction to make final decisions on all issues of a national dimension. Issues of an international dimension shall be dealt with in terms of the FIFA Regulations for the Status and Transfer of Players as may be amended from time to time.

4. Any party aggrieved by a decision of the Player's Status committee of the NFAS may appeal with FIFA.

**Article 9 International Transfer Certificate**

1. If a player is transferring from one club in one association to a club in the NFAS, he/she must hold an International Transfer Certificate (ITC) which is solicited through an application made to the NFAS.
2. The player is only registered if the application from the new club is made with the NFAS during one of the two registration periods. Exceptions to this are subject to the provisions of these regulations and that of FIFA governing such registrations.

**Article 10 Contracted players**

1. Copies of all fully and authentically signed and initialled contracts between a player and a club shall be submitted to NFAS and respective registration offices within 14 days from date of signing. Otherwise such contracts shall be declared null and void.
2. In principle, negotiations for the renewal or non-renewal of a contract should be done whilst the contract is still valid and that players on contract are allowed to negotiate with prospective clubs when a period of six months or less is left on their contracts.
3. Upon expiration of a contract of employment between a player and a club, a player shall be free to join a club of his or her choice without any claim of any transfer compensation by the former club from the club which would have registered the player.
4. The former club shall be expected to release all documentation with respect to the free transfer of the player to a club of choice. Neither the club nor the player shall deviate from this regulation.

**Article 11 Insurance**

Players may be insured by their clubs against accidents which occurs during play. The insurance must be affected with a recognized insurance company.

## **B. DEFINITION, NOTIFICATION AND REGISTRATION OF MATCHES**

### **Article 12 International matches**

1. International football matches recognized by FIFA are those between two members of FIFA and for which each member fields a representative team.
2. An international "A" match is a match arranged between two Members of FIFA and for which both members field their first representative team.
3. The terms used to define a match are those that give an appropriate political and geographical description of the countries or territories of the Members whose teams are involved in the match and over which countries or territories the Members have sole control and jurisdiction.
4. If a Member allows one of its Leagues to choose a team that bears the name of its country, the match shall be considered an international match as described in par.1 of this article.

### **Article 13 Interclub and Interleague matches**

1. An interclub match is a match played between two clubs. Clubs may belong to different associations or countries, to which such a match shall be recognized as an international match.
2. An interleague match is a match between teams from two Leagues. Although the Leagues may belong to different Members, such a match shall not be recognized as an international match, subject to the provisions of art 5 par. 4.
3. All clubs affiliated to the Associations wishing to play any clubs of another association at least two weeks before the match in question.
4. No interclub or interleague matches between teams from different associations shall be played without the express authorization of the NFAS. Any club that will be found to have breached these regulations will be punished in accordance with these regulations.

5. Scratch teams consisting of players not belonging to the same club or association shall not be permitted to play clubs or teams representing the association or similar teams unless authorization has been granted by the NFAS.

#### **Article 14      Small Sided Matches**

Small side matches and similar competitions (not more than seven a-side) may be arranged provided that:

- a) The competition has been sanctioned by the NFAS in accordance with the requirements for the sanctioning and control of leagues and competitions. Clubs seeking affiliation to the NFAS in order to participate in a small side competition must be charged a membership fee.
- b) In the case of single matches, charity matches and day competitions, they must be sanctioned by the NFAS in accordance with the regulations for the sanctioning and control of leagues and competitions in so far as they are applicable. The sanctioning of such a match or competition in this case gives the club and/or competition the status of an affiliated club and to the player participating, the status of affiliated players for the club for which they play in the match or competition.
- c) The governing the eligibility and conduct of the players shall be under the control of the Premier League of Swaziland of the sanctioned competition subject to the overriding authority of the NFAS and shall be in conformity with the rules and regulations of the NFAS. In case of individual matches the eligibility and conduct of the players shall be the responsibility of the sanctioning body.
- d) For small side games played for charitable objectives a statement of accounts of the event shall be supplied to the NFAS within 21 days.
- e) There shall be no close season for small side games

**Article 15      Application and Notification**

1. Every international match, including friendly matches and those played in tournaments or in games including football, shall be applied for or notified to the NFAS general secretariat by the Members or clubs organizing them within 14 days of their being arranged.
2. The NFAS reserves the right of refusal or granting of such permission to the affected parties.
3. In any case, such application or notification shall reach NFAS at least 7 days before the planned date of the match.
4. Failure to give notification of a match within this prescribed period shall incur a fine of E2, 000. Failure to provide any notification whatsoever shall incur a fine of E5, 000. These fines shall be paid to NFAS within 5 working days of receipt of NFAS's decision.

## **C. FINANCIAL ARRANGEMENTS**

### **Article 16 Levies**

1. Clubs and players shall not compete in any match or competition the proceeds of which are not used by a recognized football club or football league or some other objective approved by NFAS. The playing of matches or the organizing of matches by individuals, companies or organizations for speculative purpose shall not be permitted.
2. There shall be a levy to be paid to NFAS for each match played between two teams (in compliance with the Statutes), including the matches played in tournaments or games including football (except for junior tournaments), subject to the following:
  - a) For every match other than those under direct jurisdiction of NFAS the levy shall be 5% (five percent), (including international matches and international friendly matches), not in the direct jurisdiction of the NFAS.
  - b) However, for tournaments under the direct jurisdiction of the NFAS, the levy shall be 15%.
5. The amount shall be based on the gross receipts ( ticket sales, advertising rights, rights for television and radio broadcasts, and film and video rights etc.) derived from matches.
6. The only deductions that may be made from the gross income are state or local taxes actually paid (but not bank charges or differences in exchange rates) and any charges for the hire of the stadium. The total amount deducted shall not exceed 40% of the entire gross income.
7. All levies shall be paid in accordance with the provisions of these statutes



**Article 16      Statement of account**

2. For each match subject to a levy, a detailed statement of account shall be drawn up by the league or club for which the match has been played.
3. This statement shall contain all the requisite figures reflecting the entire income and any taxes or charges deducted there from.
4. The statement of account and the amount due from the levy shall be sent to the NFAS within 3 days of the date the match was held.
5. Failure to conform to these requirements shall be punished in compliance with the sanctions provided for in the NFAS Statutes.

**D. MATCH AND PLAYER'S AGENTS**

**Article 17 Match agents**

1. Match agents may be employed to arrange matches.
2. Match agents hired to organize matches between teams from the same league (licensed). The NFAS shall issue appropriate rules.
3. Match agents hired to organize matches between teams from different associations shall hold a FIFA licence. The FIFA Executive Committee shall issue appropriate rules.
4. FIFA is only entitled to intervene to enforce the contracts concluded between match agents and teams in the following cases:
  - a) if the match or tournament at the source of the dispute involves teams from different confederations;
  - b) if the match agent in question holds a FIFA licence.

**Article 18 Players' agents**

Players may use the services of agents to negotiate transfers. Only players' agents in possession of a licence may carry out this work. The Executive Committee shall issue appropriate provisions to this end.

## **E. ELIGIBILITY TO PLAY FOR ASSOCIATION TEAMS (NATIONAL TEAMS)**

### **Article 19 Principle**

1. Any person holding the nationality of a country's eligible to play for the representative teams of the association of his country. The Executive Committee can decide on the conditions of eligibility for any player who assumes a new nationality or for whom par. 3 of this article does not apply, or for any player who would, in principle, be eligible to play for the teams of more than one Association due to his nationality.
2. As a general rule, any player who has already represented one Association (either in full or in part) in an official competition of any category may not play an international match with another Association team.
3. If a player has more than one nationality, or if a player acquires a new nationality, or if the player is eligible to play for several Association teams due to his nationality, the following exceptions apply:
  - a) Up to his 21<sup>st</sup> birthday, a player may only once request changing the association for which he is eligible to play international matches. A player may exercise this right to change Associations only if he has not played any "A" international level for his current Association and if at the time of his full or partial appearance in an international match in an official competition of any category, he already had such nationalities. Changing Associations is not permitted during the preliminary competition of a FIFA competition, continental championship or Olympic tournaments if a player has already been fielded in a match of one of these competitions.
  - b) Any player who has already acquired eligibility to play for one Association but has another nationality imposed upon him by a government authority, is also entitled to change associations. This provision is not subject to any age limits.
4. Any player who wishes to exercise this right to change Associations shall submit a written and substantiated request to the FIFA general secretariat. After submitting the request, the player is no longer qualified to play for his current Associations' team the players status Committee shall decide on the request. The committee's decision may be brought before the Appeal

Committee. The regulations for the status and Transfer of Players contain more detailed provisions.

5. Any players who have already had their 21<sup>st</sup> birthday at the time of implementation of these provisions who fulfil the requirements in par. 3 (a) are also entitled to submit such a request to change Associations. The entitlement will expire definitely twelve months after implementation of this provision.

## **Article 20      Calling up Players for National teams**

1. A player who is a citizen of Swaziland by virtue of his birth or by the nationality of his father or by the laws of Swaziland whereby he has obtained nationalization and as per FIFA statutes is qualified to play in international and representative teams for Swaziland.
2. As a general rule, every player registered for a club shall be obliged to respond affirmatively when called up for the national team he/she is eligible to play.
3. Clubs are obliged to release their registered players for national team duty for which the players have been called-up and are eligible to play. A player may be called for a national team with an age limit or for the national "A" team. A player and a club shall not divert from this obligation.
4. Any player selected to attend training sessions or matches arranged by the NFAS (without good and sufficient cause), refusing to comply with the arrangements of the NFAS, or failing to attend such match or training sessions, shall be judged to have been guilty by the misconduct, and any club or officials who may be deemed to have encouraged or instigated such player to commit a breach of the arrangements of the NFAS shall be deemed guilty of a similar offence, which shall be punishable in terms of the NFAS disciplinary code.

## **Article 21      Injured Players**

If a player has been called by NFAS, and the player is unable to comply with the call-up due to injury or illness, it shall be compulsory that the player be examined by the doctors of the NFAS or a doctor chosen by the NFAS in order to establish the effective health condition of the player. The player and club shall be obliged to do this.

## **Article 22     Restrictions on playing**

1. During the period of release, the player shall be at the disposal of his national team and he/she is therefore not entitled to play for the club with which he/she is registered.
2. This restriction applies as well if the club does not release the player or the player fails to respond affirmatively. This means, a player who did not respond affirmatively to a national team call-up is prohibited to play for his club.
3. This restriction is extended by fifteen (15) days if the player or club, for any reason whatsoever, did not wish to or the player was unable to comply with the call-up. In other words, the period of time for which the player will not be at the disposal of the club will be the following:
  - a. The period of preparation of the national team,
  - b. The day of the game of the national team,
  - c. Fifteen additional days (that is, an addition of fifteen days after the match(es) or competition for which the player was called-up for).
  - d. Further sanctions may be imposed.
4. The association and the club may agree on a longer period of release. On the other hand, the association may allow a player on national team duty to participate in a particular match for his club during the period of release.

**F. JURISDICTION OF THE ASSOCIATION OVER OFFICIALS, PLAYERS AND SPECTATORS**

**Article 23 Disciplinary Measures**

1. The executive committee shall deal with violations of its Rules and Regulations and shall be assisted by the Associations and Leagues. Misconduct by any of the PLS, Regional Associations members, executive committee, club officials, players members and supporters shall be dealt with in terms of the NFAS Disciplinary Code. Misconduct by members of the Associations, League members, Regional league committee members, regional club officials, players, members and supporters shall be dealt with by their respective league or Regional Associations, subject to conformity to the NFAS Statutes, rules and regulations.
2. The Executive committee may delegate the exercise the exercise of this function to the disciplinary committee.

**Article 24 Definition of Misconduct**

In addition to, matches referred to in other rules it shall be misconduct if any Regional league, combination of clubs, officials, referee, linesman or player (referred to this rule as “member”) is proved to the satisfaction of the executive committee or committee thereof to have done or assisted in doing or permitting of any of the following:

- a) Violated the Laws of the Game or Game and Regulations of the National Football Association of Swaziland.
- b) Violated the rules regulations of any Regional Associations, League, club or combination of clubs affiliated to the NFAS or sanctioned by its Executive Committee.
- c) Played with or against any suspended member or appointed or continued the appointment as an official of any suspended member.
- d) Allowed a player under suspension to play or take part in any activities from the participation in which he had been suspended.
- e) Failed to take all responsible precautions to present an official, referee or linesman under suspension from officiating in a match sanctioned by the NFAS or to perform any duties from the execution of which he has been suspended.

**Article 25      Deduction of points and Forfeit**

1. A club may have points deducted from those already attained in the current or future championship.
2. Teams sanctioned with a forfeit are considered to have lost the match by 0-3.
3. If the goal difference at the end of the match in question is greater than 0-3, the result in the pitch is upheld.

## **H. COMPETITIONS**

### **Article 26 Promotion and Relegation in competitions**

1. A club's entitlement to take part in a domestic championship shall depend principally on sporting merit. A club shall qualify for a domestic league championship by remaining in a certain division or by being promoted or relegated to another at the end of the season.
2. In addition to qualification on sporting merit, a club's participation in a domestic league championship may be subject to other criteria within the scope of the licensing procedure, whereby the emphasis is on sporting, infrastructural, administrative, legal and financial considerations.
3. Altering the legal form or company structure of a club to facilitate its qualification on sporting merit and/or its receipt of a licence for a domestic league championship, to the detriment of the integrity of a sports competition, is prohibited. This includes, for example, changing the headquarters, changing the name or transferring stake-holdings between different clubs.
4. The NFAS shall have the sole authority in deciding all domestic or internal issues pertaining to promotion and relegation and this shall not be delegated to leagues and/or regional associations.

### **Article 27 Advertising in Competitions**

Advertising on player's wearing apparel is permitted subject to the approval of the league committee; the competitions committee or the marketing agreements with respect of the league and/or competition concerned.

### **Article 28 Competitions**

1. A competition may be used for trade or advertising and the name of a cup or trophy or any other person may form part of the title of a competition only with the prior consent of the Football Association.
2. A cup trophy presented for a competition shall be vested in the Executive Committee as trustees. If a competition be discontinued for any attached to it



so provide, otherwise it may be dealt with as the executive committee shall deem fit.

3. A league may promote and manage competitions or tournaments restricted to clubs playing in its league. A separate application must be made and consent for each competition.
4. Application for sanction of a competition or tournament shall be made to the General Secretary of the NFAS. Two copies of the proposed Rules and Regulations shall accompany the application.
5. A league shall not allow matches under a competition or tournament to be played until the Rules and Regulations governing the competition or tournament have been approved by respective member association and submitted to NFAS.
6. A member Association or league is not entitled to alter its Statutes, Rules and Regulations without the consent of the NFAS.
7. Competitions or tournaments shall not be organized or conducted by any club, or person or body of persons nor may any club or teams play a match for which a trophy or medals are to be awarded or any reward given to either of the competing clubs or players without the written permission of the NFAS.
8. A club may not withdraw from a competition in which it is involved unless it has complied with its obligation to the competition as provided by the regulations. A league may not without prior notice to another league make a direct approach to a club still in membership with the league with view to inducing that club to become a member of the approaching league.
9. The NFAS shall fix the fees to be paid to referees and assistant referees officiating in their matches and officials shall neither ask for nor receive a larger fee than that has been fixed by the NFAS.
10. The Football Association shall keep record of all leagues and competitions. For this purpose the Premier League, Women Football League and Regional Association shall on or before the 1<sup>st</sup> August in each year submit to the Football Association a list of competitions which are wholly under their jurisdiction.

**Article 29      Qualification of clubs for Competitions**

1. As a general rule, all clubs that meet the requirements of a particular competition will be allowed to participate in that competition, unless they are a subject of the following:
  - a. The club may be serving a disciplinary suspension a period or frame of which may include that particular competition.
  - b. The club failing to accept the rules and regulations governing the competition for which all clubs are obliged to.
2. Upon receiving the rules and regulations clubs would have undertaken to be governed by them and that no divergent avenue shall be allowed.

**Article 30      Qualification of players for Competitions**

1. All players registered and eligible to play may be allowed to participate in any particular competition conforming to competitions of the NFAS, subject to the following:
  - a. The player serving a disciplinary suspension
  - b. Any other ban or sanctions imposed that have a bearing to that particular competition.
2. In competitions that are of a short duration e.g. tournaments (Knock-outs, Cup, etc), Festivals, One-Day tournaments, etc, players shall not be allowed to play for more than one club in the same competition. This therefore means players can only be allowed to play for more than one club in the main competition (league), subject to the regulations provided for in the NFAS statutes and regulations

## **Article 31      Sanctioning of Competitions**

The Following headings are intended for sanctioning of league or competitions or tournaments. The Rules shall provide:

- a) Name of league
- b) Name of Competition
- c) The number of the clubs
- d) If it involves more than one division the number of clubs in each division
- e) Trophies being vested in trustees
- f) Appointment of protest and Disciplinary Committee to deal with the breaches of the Rules of the League or Competition, and how deal with protests and appeals.
- g) The hearing of protests ,claims and complains
- h) The playing of matches according to the Laws of the Game and the Rules and Regulations of the Football Association
- i) The Qualification of players
- j) The arrangements of fixtures
- k) How the competition has to be decided ( by points or on a knockout)
- l) The grounds used for the competition matches
- m) Procedure for abandoned matches
- n) Appointment and payment of referees and linesmen
- o) Division of gate receipts, if any
- p) Alterations of Rules
- q) Penalties for breaches of Rules etc.

## **I. POWER OF MEMBER ASSOCIATIONS**

### **Article 32 Jurisdiction of member Associations and Leagues Over their leagues and clubs**

Member Associations and Leagues shall have the power to deal with violations of the game, the Rules and Regulations of the Association, or misconduct of any of their clubs or by any of their players, officials, or their members, subject to the right of appeal provided by the Constitution of the NFAS.

### **Article 33 Powers to make rules by member associations and leagues**

Member Associations and leagues shall have the power to make such Rules and Regulations deemed necessary to provide for matters arising from implementing of rules in so far as any Rule or Regulations are not in conflict with any Rules and Regulations of the NFAS. To this effect all regulations shall be approved by the NFAS and that NFAS regulations and directives shall provide the direction on all issues in conflict.

### **Article 34 Publication of Rules and Regulations**

The Premier League, Women League, Regional Associations and Clubs and their members, in membership with the NFAS shall be deemed to have knowledge of and be bound by the said Rules and/or Regulations if the same shall have been published in their minutes, the production of which shall constitute at all times, undisputed proof of the validity of such Rules and Regulations.

### **Article 35 Rules concerning competition and officials**

Member Associations and leagues are authorized to make such Rules and Regulations with reference to Competitions and Officials as they deem expedient. These sets of rules shall be approved by the NFAS.

### **Article 36 Laws of the Game**

The Laws of the Game as amended at the meeting of the International Football Association Board (IFAB) each year shall come into force by the 1<sup>st</sup> of July or at the start of the forthcoming season or as may be directed by FIFA.

**Article 37      Correspondence**

Each Association and/or league shall inform the NFAS of the name and address of the person responsible for conducting on its behalf, official correspondence both with the Association and other Associations on all matters concerning football its administration.

**Article 38      Handbook**

Each member Association or league shall send to the NFAS and other Associations their Statutes and all amendments of these Statutes.

**Article 39      Trophies**

1. All floating Trophies competed for and presented by the NFAS, a Regional Association or League shall remain the property of the NFAS, Regional Association or League and shall be returned in good condition to the Secretary.
2. Should the trophy be damaged or lost whilst under the custody of any club, such club shall refund to the NFAS, Regional Association or League the amount of its current replacement value.

**J. FINAL PROVISION**

**Article 40 Enforcement**

The amendments to the Regulations Governing the Application of the Statutes were adopted by the Ordinary General Assembly at Sigwaca Football House in Mbabane on the 18<sup>th</sup> July 2010 and came into force on the same 18<sup>th</sup> July 2010.

Sigwaca, Mbabane, 18<sup>th</sup> July 2010

FOR THE NFAS EXECUTIVE COMMITTEE

President  
**Adam Mthethwa**

General Secretary  
**Frederick Mngomezulu**



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## Standing Orders of the General Assembly

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## Standing Orders of the General Assembly

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### Article 1 Participation in the General Assembly

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- 1 Each Member may be represented at the General Assembly by maximum number delegates as may be determined by these Statutes, all of whom may take part in the debates.
- 2 The names of the delegates shall be notified to the general secretariat before the opening of the General Assembly. The general secretariat enters the delegates mentioned on a list. The delegate with the right to vote is entered as number 1. If the delegate with the right to vote leaves the General Assembly during the debates, the delegate entered as number 2 on the Member's delegation list is entitled to vote.
- 3 NFAS shall accord each delegate taking part in the General Assembly a sitting allowance in accordance with the policies for such of the association.

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### Article 2 Chair

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- 1 The President shall chair the General Assembly. If the President is unable to attend, the First Vice – President shall deputise. If the First Vice – President is not present, the Second Vice President will Chair the proceedings.
- 2 The chair shall ensure that the General Assembly is conducted in strict compliance with these Standing Orders, open and close the General Assembly and debates, and, unless the General Assembly decides otherwise, grant delegates permission to speak and conduct all discussions.
- 3 The chair shall be responsible for maintaining order during debates. He may take the following action against any General Assembly participant who disturbs the debates.
  - a) a call to order;
  - b) a reprimand;
  - c) exclusion from one or more sessions;
- 4 If an appeal is made against such action, the General Assembly shall decide immediately without debate.



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**Article 5 Debates**

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- 1 Debates on each item on the agenda shall be preceded by a short report:
  - a) by the chair or member of the Executive Committee designated for this purpose;
  - b) by a representative of the committee designated by the Executive Committee to give a report;
  - c) by a delegate from the Member that requested the item be included in the agenda;
- 2 The Chair opens the debate.

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**Article 6 Speakers**

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- 1 Permission to speak is granted in the order in which it is requested. A speaker may not start speaking until he has obtained permission to do so. Speakers shall address the General Assembly from the rostrum intended for this purpose.
- 2 A speaker may not speak may not speak for a second time on the same item until all other delegates who have requested permission to speak have spoken.

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**Article 7 Proposals**

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- 1 All proposals shall be submitted in writing. Proposals which are not relevant to the subject under discussions shall not be admitted to the debate.
- 2 Any amendment shall be drawn up in writing and passed to the chair before being put to the debate.

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**Article 8 Procedural motions and closing of debates**

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- 1 If a procedural motion is made, discussion on the main question shall be suspended until a vote has been taken on the motion.
- 2 If a motion is made to close the discussion, it shall immediately be put to the vote without debate. If the motion is approved, permission to speak shall only be granted to those members who have asked to speak before the vote was taken.
- 3 The chair shall close the discussion unless the General Assembly decides otherwise by a simple majority of those voting.

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**Article 9 Votes**

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- 1 Voting by secret ballot is prohibited.
- 2 Before each vote, the chair, or the person designated by him, shall read the text or the proposal aloud and explain the voting procedure (quorum) to the Congress. If an objection is raised, the congress shall decide immediately.
- 3 No one is compelled to vote.
- 4 As a rule, votes are taken by a show of hands.
- 5 Proposals shall be put to the vote in the order in which they are submitted. If there are more than two main proposals, they shall be put to the vote in succession and the delegates may not vote for more than one of the proposals.
- 6 Alterations to amendments shall be put to the vote before the amendments proper, and amendments before the main proposal.
- 7 Proposals without a vote against are regarded as having been passed.
- 8 The chair shall check the results of the vote and announce it to the General Assembly.
- 9 No one is permitted to speak during the vote and until after the result has been announced.

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**Article 10 Elections**

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- 1 Elections shall be carried out with ballot papers by secret ballot. The Electoral Officer, assisted by the General Secretary, shall conduct the distribution and counting of the of the ballot papers.
- 2 The number of ballot papers that have been distributed shall be announced by the chair before the count.
- 3 If the number of ballot papers returned is equal to or less than the number of ballot papers distributed, the election shall be declared valid. If the number returned exceeds that of the ballot papers distributed, the vote shall be declared null and void and another vote shall be taken immediately.
- 4 The simple majority shall be calculated on the basis of the number of valid ballot papers collected. Empty ballot papers or invalid votes are disregarded. If two or more votes are given in support of one candidate on one ballot paper, only one vote shall be valid.
- 5 The Electoral Officer shall announce the result of each ballot.
- 6 The Secretary General shall put the ballot papers that have been collected and counted into envelopes intended for this purpose and seal them immediately. The general secretariat shall keep these envelopes and destroy them 60 days after the end of the General Assembly.

**Article 11      Enforcement**

The Standing Orders of the General Assembly were adopted by the Ordinary General Assembly at Sigwaca Football House in Mbabane on the 18<sup>th</sup> July 2010 and came into force on the same 18<sup>th</sup> July 2010.

Sigwaca, Mbabane, 18<sup>th</sup> July 2010

FOR THE NFAS EXECUTIVE COMMITTEE

President  
**Adam Mthethwa**

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